

## ***Diversity: The Good, The Bad, and The Ugly***

In this session, we will discuss some of the elements of diversity and explore some of the benefits and the challenges that diversity brings to our communities where we live and work. We will also review what the Workplace Safety and Health Act and The Human Rights Code say about peoples rights and responsibilities regarding diversity issues.

### **Speaker: Rich Ludwick**

Rich`s most recent employment was with Manitoba Hydro as the Corporation`s Human Rights & Respectful Workplace Advisor. He functioned in that position for approximately 9 years. Since retiring, Rich has been consulting and delivering workshops on human rights and human resources topics as requested. Prior to working for Manitoba Hydro, Rich was employed as a Human Rights Officer with the Manitoba Human Rights Commission for about twelve years.

At Manitoba Hydro and at the Manitoba Human Rights Commission Rich provided consultation services on human rights related matters to business owners, executives, managers, human resource practitioners, supervisors, employees and collective bargaining units regarding all aspects of work, services and accommodations. He also conducted investigations, including the collection of evidence from the conflicted parties as well as from witnesses. Rich facilitated early resolution and mediation of complaints and conducted training / education activities.

Rich has also been employed as a Training Consultant, Organization and Staff Development, Manitoba Civil Service Commission and as an Instructor for the Certificate Program for Intercultural Trainers at Red River College.

During his employment, Rich was a member of the Human Resource Management Association of Manitoba and he was awarded the Certified Human Resource Professional designation.